



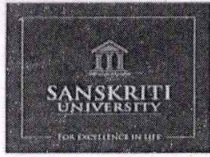
**SANSKRITI
UNIVERSITY**
FOR EXCELLENCE IN LIFE

INSTITUTIONAL STRATEGIC PLAN (2021-2026)

(As approved by the Executive Council in its Eight meeting dated 09 March 2021)



**Sanskriti University
Mathura
Uttar Pradesh**



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PREAMBLE

In the pursuit of excellence and inclusivity in education, we embark on a transformative journey guided by the principles outlined in the National Education Policy (NEP). As stewards of the future, we recognize the pivotal role education plays in shaping societies and fostering innovation, equity, and social progress.

This strategic plan represents our unwavering commitment to translating the vision of the NEP into actionable initiatives that will redefine the landscape of education. Grounded in a deep understanding of the evolving needs of learners, educators, and communities, our approach is dynamic, inclusive, and future-oriented.

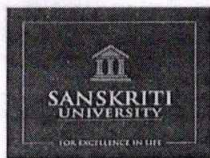
Institutions are the bedrock of progress, the catalysts of change, and the architects of a better tomorrow. As we stand on the threshold of a new era, it is with great pride and anticipation that we present our university Strategic Plan, a blueprint that will guide our journey forward.

This plan is the culmination of countless hours of collaboration, reflection, and collective visioning by our dedicated team of leaders, faculty, staff, students, and stakeholders. It represents the essence of our shared aspirations, the embodiment of our values, and the commitment to the mission that propels us.

As we navigate an ever-evolving landscape of challenges and opportunities, we are reminded of the importance of strategic planning. It is the roadmap that ensures we stay true to our purpose while adapting to the dynamic forces that shape our world. Our university legacy is built on a strong foundation of excellence in education, research, and service, and this plan reaffirms our dedication to fortify and expand upon these pillars.

Our University Strategic Plan is more than just a document; it is a commitment to the future. It embodies our resolve to provide an outstanding educational experience, conduct ground breaking research, engage with our communities, and foster a culture of inclusivity, diversity, and sustainability.

We embark on a journey that will shape the destiny of our institution, empower our students, and impact society at large. This plan is the compass that will guide our decisions and actions in the 5 years ahead, and it reflects our unwavering belief in the transformative power of education.



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As we turn these pages, let us be inspired by the possibilities that lie ahead. With a shared vision, a clear strategy, and an unwavering commitment to excellence, we will continue to be a force for positive change in our world.

VISION

“To become a highly ranked world class research driven University committed towards setting new benchmarks of excellence in higher, technical, professional and health education with high emphasis on research & development, innovation, incubation and services to the society, industry and the globe”

MISSION

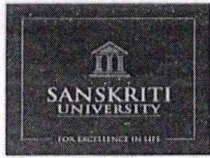
“To provide quality education in technology enabled campus with high emphasis on outcome, values and skills.”

CORE PILLARS

Key pillars of our plan include **Academic excellence, Research leadership, Community engagement, and Operational effectiveness**. We will invest in attracting and retaining exceptional faculty who are not only experts in their fields but also dedicated educators. By promoting interdisciplinary research, we aim to tackle complex issues and create real-world impact.

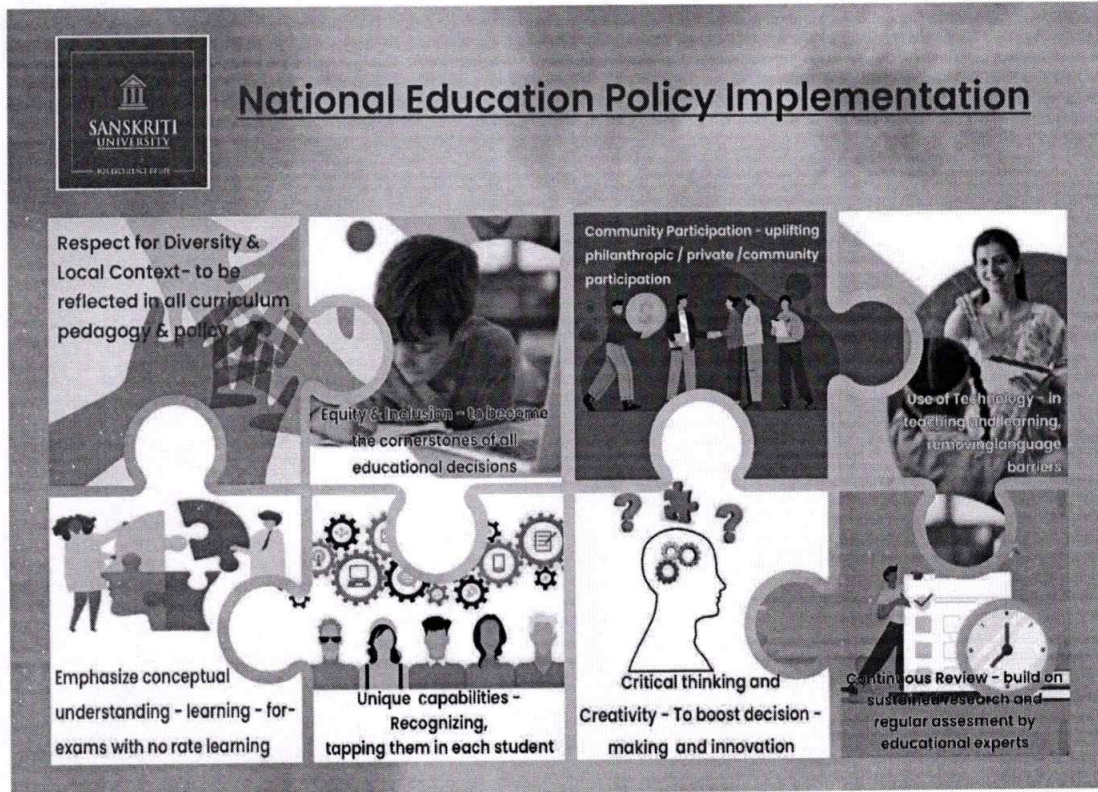
National Education Policy (NEP) implementation should provide a concise and compelling overview of the goals, vision, and key principles guiding the strategic initiatives. It should set the tone for the document and communicate a sense of purpose and commitment. Below is an example preamble that you can customize according to the specific context and goals of your NEP implementation plan.

This strategic plan serves as our roadmap, guiding us toward a future where education is not only a means to acquire knowledge but a catalyst for societal advancement. Together, let us embark on this transformative journey, creating a legacy that will shape the minds and hearts of generations to come.



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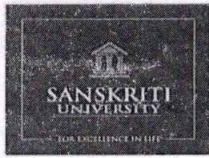


To ensure operational effectiveness, we will implement sustainable practices that optimize resource allocation. Embracing technology, we will modernize our learning environments and administrative processes, enhancing the overall student and staff experience.

Collaboration will be at the core of our endeavours. We will forge partnerships with industry, government agencies, and other educational institutions to promote knowledge exchange and drive innovation. Our commitment to community engagement involves sharing our resources and expertise to address local and global challenges.

GOALS

Our university's strategic plan typically outlines its long-term objectives and goals to guide its growth and development. These goals are designed to support the institution's mission and vision. While the specific goals may vary from one university to another, here are some common goals often found in university strategic plans:



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- 1. Academic Excellence:** Ensuring the highest standards of teaching and research to provide students with a top-tier education. This includes improving faculty quality, curriculum development, and academic program enhancements.
- 2. Student Success:** Promoting student success by enhancing support services, advising, and resources to ensure that students graduate on time with the skills and knowledge needed for their chosen careers.
- 3. Research and Innovation:** Fostering a culture of research, innovation, and creativity by investing in research infrastructure, faculty research, and partnerships with industry and other institutions.
- 4. Diversity and Inclusion:** Promoting diversity, equity, and inclusion across all aspects of the university, from enrollment and faculty recruitment to curriculum and campus culture.
- 5. Community Engagement:** Strengthening ties with the local community, region, and beyond through partnerships, outreach programs, and community service to make a positive impact.
- 6. Sustainability:** Committing to sustainable practices in operations, facilities, and curriculum to address environmental challenges and promote responsible citizenship.
- 7. Technology and Infrastructure:** Investing in modern technology and infrastructure to support teaching, research, and administrative functions effectively.
- 8. Global Engagement:** Expanding international programs, collaborations, and study abroad opportunities to prepare students for a globalized world.
- 9. Financial Sustainability:** Ensuring the university's long-term financial health through responsible financial management, endowment growth, and diversified revenue streams.
- 10. Alumni Engagement:** Strengthening relationships with alumni and utilizing their support and expertise to benefit the university and its students.
- 11. Enrollment Management:** Strategically managing enrollment to achieve the right balance of student diversity, size, and financial sustainability.



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12. Student Experience: Enhancing the overall student experience by creating a vibrant campus life, promoting extracurricular activities, and ensuring a safe and inclusive environment.

13. Assessment and Accountability: Establishing systems for regular assessment and accountability to measure progress toward achieving strategic goals and making data-driven decisions.

14. Health and Wellness: Prioritizing the physical and mental health and well-being of students, faculty, and staff.

15. Ethical Engagement: Encouraging civic responsibility and ethical behaviour in graduates and promoting these values throughout the university community.

These goals are often further broken down into specific, actionable objectives and are subject to regular review and adjustment as circumstances change. A well-crafted strategic plan helps a university stay focused on its mission and adapt to the evolving needs of its stakeholders and society.

PHASES OF STRATEGIC IMPLEMENTATION

SHORT TERM PHASE (2021-2022)

S.No.	Objective	Duration	Monitoring
1	Institutional Restructuring & Consolidation	30 DAYS	IQAC
2	Holistic & Multidisciplinary education	60 DAYS	IQAC
3	Optimal Learning Environment & Student Support	30 DAYS	BoM, Administration
4	Research, Innovation & Rankings	120 DAYS	Dean Research / All Dean &Hod



2	Holistic & Multidisciplinary education	120 DAYS	IQAC
3	Optimal Learning Environment & Student Support	120 DAYS	BoM, Administration
4	Research, Innovation & Rankings	180 DAYS	Dean Research / All Dean & Hod
5	Motivated Energized and Capable Faculty	120 DAYS	DSW/Administration
6	Technology Use & Integration	90 DAYS	IQAC

1. Institutional Restructuring & Consolidation

- Defining the KRAs & KPIs of employees.

2. Holistic & Multidisciplinary education

- Introduction of Professional Value Added Courses.
- Introduction of skill Enhancement courses.

3. Optimal Learning Environment & Student Support

- Development of e-content for students.
- Subscription of e-resources.

4. Research, Innovation & Rankings

- Incubation centre.
- Institutional Innovation council

5. Motivated Energized and Capable Faculty

- Management skill development programs
- Optimum students teacher ratio of 10%



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5	Motivated Energized and Capable Faculty	60 DAYS	DSW/Administration
6	Technology Use & Integration	60 DAYS	IQAC

1. Institutional Restructuring & Consolidation

- Constitution of NEP -2020 Implementation committee.

2. Holistic & Multidisciplinary education

- Curriculum design & development based upon UGC guidelines on CBCS and curriculum credit frame work.
- Introduction of Out Come Based Education (OBE)

3. Optimal Learning Environment & Student Support

- ICT enabled class rooms.
- Learning Management system (LMS).

4. Research, Innovation & Rankings

- Development of Research Labs.
- Incubation centre

5. Motivated Energized and Capable Faculty

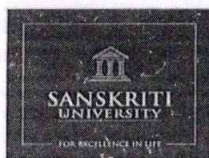
- Professional, Development Programs
- Service Conditions & Career Progression

6. Technology Use & Integration

- ICT unable classroom

MID-TERM PHASE (2022-2025)

S.No.	Objective	Duration	Monitoring
1	Institutional Restructuring & Consolidation	120 DAYS	IQAC



6. Technology Use & Integration

- Utilisation of digital infrastructure for knowledge sharing for professional development of features.

LONG TERM PHASE (2025-2026)

S.No.	Objective	Duration	Monitoring
1	Institutional Restructuring & Consolidation	30 DAYS	IQAC
2	Holistic & Multidisciplinary education	60 DAYS	IQAC
3	Optimal Learning Environment & Student Support	30 DAYS	BoM, Administration
4	Research, Innovation & Rankings	120 DAYS	Dean Research / All Dean & Hod
5	Motivated Energized and Capable Faculty	60 DAYS	DSW/Administration
6	Technology Use & Integration	60 DAYS	IQAC

1. Institutional Restructuring & Consolidation

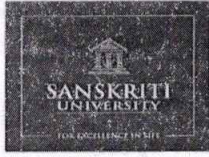
- Follow-ups & feedback on Annual & Half yearly KRAs of employees.
- Constitution of NEP -2020 Implementation committee

2. Holistic & Multidisciplinary education

- Introduction of Ability Enhancement Courses.
- Establishment of Centre for IKS.
- Integrating Professional & Life skills.
- Multidisciplinary research

3. Optimal Learning Environment & Student Support

- Subscription of e-resources.



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- Mentor- Mentee System.
- Remedial classes for slow learners.

4. Research, Innovation & Rankings

- Institutional Innovation council.
- Participation in NIRF and other Ranking framework.
- Accrediation with ICAR, NAAC, NBA.

5. Motivated Energized and Capable Faculty

- Optimum student's teacher ratio of 10%
- Institutional development plan.

6. Technology Use & Integration

- Use of online platforms for MOOCs.

IMPLEMENTATION AND MONITORING

STRATEGIC GOALS	MONITORING AUTHORITY
Academic Excellence	Dean Academic
Student Success	Mentor & Counsellor
Research and Innovation	Dean Research / All Dean & Hod
Diversity and Inclusion	COE / Administration
Community Engagement	Administration management
Sustainability	All Dean & Hod
Technology and Infrastructure	IT Cell
Equity & Inclusion	IQAC
Financial Sustainability	Finance committee
Alumni Engagement	Alumni committee
Enrollment Management	Dean/Hod
Student Experience	IQAC
Assessment and Accountability	Account officer
Health and Wellness	All Dean & Hod
Ethical Engagement	IQAC



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Our Institutional Strategic Plan encapsulates our aspirations and outlines the path we will traverse to achieve them. By adhering to our core values and remaining adaptable to evolving circumstances, we are confident in our ability to realize our vision and make a lasting impact on education, research, and society as a whole.



PRESIDENT